



Agenda Item No.: 9.
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AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF AUGUST 2, 2006

DEPARTMENT: CITY CLERK
DIRECTOR: BARBARA JO RONE MUS

Consent Discussion

SUBJECT
BUSINESS ITEMS:

Discussion and possible action to adjust the compensation for City Manager Douglas A. Selby
(Fiscal Impact to be determined, General Fund)

Fiscal Impact

No Impact Augmentation Required
 Budget Funds Available Dept./Division: City Manager

Amount: To Be Determined
Funding Source: General Fund

PURPOSE/BACKGROUND:

Yearly performance and compensation review of City Manager Douglas A. Selby

RECOMMENDATION:

Staff to follow Council's direction

BACKUP DOCUMENTATION:

1. Notice of personnel session
2. Submitted at meeting Annual Performance Review Achievements

Motion made by OSCAR B. GOODMAN to Approve a Merit increase of 3.73%, effective 7/1/2006 and a \$10,000 bonus

Passed For: 7; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 0
LOIS TARKANIAN, LAWRENCE WEEKLY, LARRY BROWN, OSCAR B. GOODMAN,
GARY REESE, STEVE WOLFSON, STEVEN D. ROSS; (Against-None); (Abstain-None);
(Did Not Vote-None); (Excused-None)

Minutes:

DEPUTY CITY MANAGER DOUG SELBY indicated that this will be his fourth year as the City Manager. He has been privileged to advocate and occasionally initiate these activities on behalf of the City Council and the City residents. All the achievements would not have been possible without the focus and leadership of the City Council.

He submitted for the record a 10-page summary of some of the highlights. Included in the summary is also an overview for future goals.

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He thanked staff and the City Council for all the support he has received.

COUNCILMAN REESE commended CITY MANAGER SELBY for his support of staff to step up to higher positions. He commented that he has done a wonderful job for the city.

COUNCILMAN WOLFSON stated his support of the job that CITY MANAGER SELBY has done over the past year. Showed a commitment and dedication to the city and the community.

COUNCILMAN WOLFSON verified with CITY MANAGER SELBY that the report was submitted to the City Clerk for the record. COUNCILMAN WOLFSON requested that the report be distributed to the media because the report is a fantastic description of what the City of Las Vegas is accomplishing in general, in particular under the direction of CITY MANAGER SELBY.

COUNCILMAN ROSS shared all the thoughts of COUNCILMEN REESE and WOLFSON. He thanked CITY MANAGER SELBY for all his support.

CLAUDETTE ENUS, Director of Human Resources, explained that there are six salary ranges and the top of that salary range is \$196,000. The City Manager is within 3.7 percent of the top of the range. The City Council has the option of making a determination of that range as it exists, an option of lump sum bonus or removing the salary range and taking a look at an open salary.

MAYOR GOODMAN commented that the issue of opening salary ranges should be discussed at a later time, perhaps during a workshop session. He commented he feels honored and privileged to serve as the Mayor of the City of Las Vegas and its constituents. It is also an honor and a privilege to work with CITY MANAGER SELBY. He is a decent person who is respected and well-liked and leading the City in the right direction.