



**CITY OF LOS ANGELES GENERAL ORDER**

**ARTICLE I - PURPOSE AND SCOPE**  
1.1 The purpose of this General Order is to establish the minimum standards of conduct for all City of Los Angeles Police Department officers and employees.  
1.2 This General Order applies to all full-time and part-time officers and employees of the City of Los Angeles Police Department, regardless of their assignment or position.  
1.3 This General Order is intended to be read in conjunction with the City of Los Angeles Police Department Manual and the City of Los Angeles Police Department Rules and Regulations.

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**ARTICLE II - EMPLOYMENT**  
2.1 The City of Los Angeles Police Department is an equal opportunity employer and does not discriminate on the basis of race, gender, religion, or ethnicity in its employment practices.  
2.2 The City of Los Angeles Police Department reserves the right to hire, promote, transfer, demote, or discipline any officer or employee based on the requirements of the job and the needs of the Department.  
2.3 The City of Los Angeles Police Department reserves the right to require any officer or employee to undergo a physical examination and drug testing as a condition of employment.

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**ARTICLE III - DUTY ASSIGNMENT**  
3.1 Officers and employees shall be assigned to duty stations and positions based on the needs of the Department and the qualifications of the individual.  
3.2 Officers and employees shall report to their assigned duty station at the time specified in their assignment order.  
3.3 Officers and employees shall perform their assigned duties to the best of their ability and in accordance with the policies and procedures of the Department.

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**ARTICLE IV - CONDUCT**  
4.1 Officers and employees shall maintain a professional and courteous demeanor at all times.  
4.2 Officers and employees shall not engage in any conduct that reflects unfavorably on the City of Los Angeles Police Department.  
4.3 Officers and employees shall not use force or excessive force in the performance of their duties.  
4.4 Officers and employees shall not engage in any activity that interferes with their ability to perform their duties.

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**ARTICLE V - DISCIPLINE**  
5.1 Officers and employees who violate the provisions of this General Order may be subject to disciplinary action.  
5.2 Disciplinary action may range from a verbal warning to termination, depending on the nature and severity of the violation.  
5.3 Officers and employees who are disciplined may appeal the disciplinary action to the appropriate authority.

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**ARTICLE VI - TRAINING**  
6.1 Officers and employees shall participate in all required training and education programs.  
6.2 Officers and employees shall complete all training and education programs within the specified time frame.  
6.3 Officers and employees who fail to complete required training or education may be subject to disciplinary action.

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**ARTICLE VII - RETIREMENT**  
7.1 Officers and employees who are eligible for retirement shall follow the applicable retirement rules and regulations.  
7.2 Officers and employees who are eligible for retirement shall provide the necessary documentation to the appropriate authority.



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Vertical text on the right edge of the page, including 'UNCLASSIFIED CONFIDENTIAL' and 'ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE'.